



# ENERGY CONNECTION



Core Values: Leadership, Professionalism & Technical Knowledge through Dedication to Duty, Integrity, Ethics, Honor, Courage & Loyalty

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**A MESSAGE FROM  
THE DEPUTY  
COMMANDER  
Mr. David Kless**

Energy Team,

Brig Gen Canlas and I know there has been a lot of discussion and questions over the last couple months on when we will return to the office.

While the DoD memo released on March 16 titled "[DoD Workplace Guidance for Final Reentry of DoD Civilian Personnel](#)" gives the greenlight to move forward with plans for reentry, there are a lot of things to take in to consideration. Union notifications, the Lorton Move/Space Management Pilot, the DLA COVID-19 Reentry and Safety Plan, and more must be evaluated as we continue to prioritize safe and healthy work environments.

We recognize that even the thought of returning to the McNamara building may cause anxiety and distress. We also know there are a lot of questions about reentry and the Future of Work initiative. We will continue to communicate and keep you informed throughout the process.

Please accept Brig Gen Canlas' and my thanks for your continued efforts and cooperation as we look towards our new normal.

On another note, thank you to everyone who made our 2021 Combined Federal Campaign season so successful. It was my pleasure to accept the Chairperson's and Impact Awards on your behalf during last Wednesday's awards ceremony.



The [Department of Defense](#) observes [Sexual Assault Awareness and Prevention Month \(SAAPM\)](#) by focusing on creating the appropriate culture to eliminate sexual assault and requiring a personal commitment from all members.

This year's DoD theme "Step Forward, Prevent, Report, Advocate" is a call to action for individuals at all levels to use their personal strength to advance positive change in preventing and reporting sexual violence.

DLA Energy's SAAPM theme is "Level the Playing Field, Play Your Position." Everyone has a position to play in preventing sexual assault, and there are many different ways you can make a difference. We must reinforce a culture that upholds accountability, prevention, honor, and respect without fear or favor of ranks, faith, race, or gender.

Throughout the month of April, the DLA Energy SARC, Ms. Ella Warren, is sponsoring a variety of virtual events including:

The **2nd Annual Teal Ribbon Relay**. Track how far you walk, run, bike, etc., to help accumulate enough miles to cover the distance between the MSCs. More information to follow!



*2nd Annual  
Teal Ribbon  
Relay*

**Teal Tuesdays:** Wear teal every Tuesday to show support for victims and survivors of sexual violence. Your teal can be in the form of a hat, shirt, scarf, etc. Share a photo with your SARC!

**April 5: DLA Energy Sexual Assault Awareness and Prevention Month Opening Ceremony** with Keynote Speaker, Brenda Tracy, Set the Expectation, Nonprofit.

**April 8: "Unhealthy Relationships: Identifying Toxic Behaviors and Red Flags" virtual Lunch and Learn** 11:30am-12pm.

**April 14: "Stand Up With Boys"** virtual Lunch and Learn 10:30-11:30am with Gordon Braxton, DLA Energy Division Chief, Author, Activist and Educator on Sexual Violence, Former Director of Men's Outreach on Sexual Violence Prevention at Harvard.

**April 27: Denim Day.** Wear your favorite jeans, jacket, or hat to show solidarity and support for victims of sexual assault. Share a photo with your SARC!

Although we observe SAAPM in April, sexual assault awareness and prevention strategies are year-round. There is no reason, justification, or invitation to sexual assault or sexual harassment. No one should consider themselves a third party but take a leading role in this fight instead.

For additional information, contact Ms. Ella Warren, DLA Energy Sexual Assault Response Coordinator (SARC), [Ella.Warren@dla.mil](mailto:Ella.Warren@dla.mil), (571) 767-6349, DSN: 695-1163 or (267) 588-6971.

**HQC/NCR COVID-19 Status: HPCON B**  
Continue max telework. As of March 2, face masks no longer mandatory in the HQC Complex. Masks remain required for HQC Child Development Center.

## Don't forget! DPMAP 2022 Deadlines

### Prepare yourself for success!

We all have a responsibility to meet deadlines ... not only to show your career matters but also to allocate and distribute performance awards in a timely manner.

**March 31:** Performance Period Ends

**April 8:** Employee Input due in MyPerformance

**April 29:** Rating Officials recommend ratings

**May 6:** Higher Level Review Ratings due

**May 13:** Senior Level Review Ratings due

**May 18:** HLRs Finalize Ratings in MyPerformance due

**May 31:** Rating Officials Communicate Ratings to Employees

Congratulations to **Pat Dominguez** (center) as she retires with 37-years of service, four of those with DLA. Pat, a Contract Specialist at Aerospace Energy, was presented with the Distinguished Career Service Award, retirement certificate, letters of appreciation, and gifts from her team including a U.S. flag flown over the Capitol.



## ASOC LNO

### Volunteer to be the Agency Synchronization and Operations Center Energy LNO!

A highly visible and fast paced environment, the ASOC fuses information from across the agency and provides centralized awareness of our business and operations functions.

The LNO communicates what Energy brings to the overall Agency mission briefing commodities, infrastructure and global supply chain status to the DLA Director, Deputy Director, J3 Director, and senior staff.

It is a six-month rotation with two options available: starting May 2, 2022 or starting Nov. 1, 2022.

The position is open to employees at the GS-12 or 13 (GS-12 level are eligible for temporary promotion to GS-13). Applicants must possess a Secret Clearance that is active or adjudicated and can be activated. Supervisor and business unit director pre-approval is mandatory for consideration.

[Read more information in this DLA Today Announcement](#)

## Mark your calendars!

April 11: Supervisory Committee meeting\*, 8am EDT

April 12: Advisory and Integration Council meeting\*, 8:30am EDT

April 12: Culture Climate meeting\*, 9:30am and 7pm EDT

April 18: Donuts with Deputy, business unit/regional deputy directors, 10am and 6pm EDT

\*The committee and council meetings are for current members only. If you are interested in getting involved, contact [Energy.SCG@dla.mil](mailto:Energy.SCG@dla.mil).

## GET INVOLVED!

The DLA Energy Diversity Equity Inclusion and Accessibility Committee is seeking volunteers for its **Special Emphasis Programs**. These programs analyze agency workforce data, identify potential employment barriers in the areas of recruitment, hiring, promotion, career development, reasonable accommodation and retention affecting the full representation of protected groups, and develop viable solutions to help eliminate identified employment barriers.

The Special Emphasis Programs include:

- Federal Women's Program
- Program for People with Disabilities
- Black Employment Program
- Hispanic Employment Program
- Asian and Pacific Islander Employment Program
- American Indian and Alaskan Native Employment Program

Currently, the Committee is seeking a coordinator for the American Indian and Alaskan Native Employment Program and the Black Employment Program.

*If you would like to volunteer to serve or get involved in any of these SEPs, please contact [DLA.EnergyEEO@dla.mil](mailto:DLA.EnergyEEO@dla.mil)*

## Hail and Farewell

### Welcome to Mr. Scott Thomas, the new DLA Energy Indo-Pacific Integrator!

Mr. Thomas will serve as the primary DLA Energy Indo-Pacific operations lead and subject matter expert, technical expert and primary advisor to the DLA IP Commander on all Energy related issues in the region. Leading the newly formed Integration Office, he will integrate DLA Energy policies, strategy and guidance across the Energy IP Regions.

Mr. Thomas is retired Army and has been serving as the DLA Energy LNO to U.S. Indo-Pacific Command at Camp Smith, HI, since October of 2016.



### Farewell to our former DLA Energy Chief of Staff Colonel Rochon

Congratulations to your retirement after 28 years of service. Very best wishes to you and your family from the Energy Team!

Do you have your own DLA Energy Polo Shirt? If not, you're in luck! The Polos are available for ordering! [Get details in this DLA Today Announcement](#)



**Hurry, sale ends April 29!**