

ENERGY CONNECTION



Core Values: Leadership, Professionalism & Technical Knowledge through Dedication to Duty, Integrity, Ethics, Honor, Courage & Loyalty January 30, 2023

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A MESSAGE FROM THE DEPUTY **COMMANDER Mr. David Kless**

Team Energy,

Happy New Year Team. I'm so excited for all the opportunities that await us in 2023 and blessed to have the best team possible. DLA Energy's success is attributed to dedicated teamwork and collaboration. During last week's Donuts with the Deputy with our non-supervisory GS-13s and below, we discussed this Harvard Business School article, Secrets of Great teamwork. My goal is for DLA Energy to build teams based on today's challenges and, more importantly, be fully prepared to solve future challenges.

As the article states, teams are more diverse, dispersed, digital and dynamic, and we need to adjust to meet those challenges. For teams to thrive, we need a compelling direction, shared mindset, strong structure, and a supportive context. I encourage team members to be creative, don't be afraid to find friction points and work to remove barriers. Motivate each other. Acknowledge one another and help each other through struggles.

Speaking of teamwork, I recently participated in an Environmental Protection Agency and DOD Red Hill town hall and Open House at the Oahu Veterans Center in Hawaii. The meeting offered the public the opportunity to voice their concerns associated with the current defueling and closure plans for Red Hill, as well as hear how the Navy is working to provide safe drinking water. About 160 citizens attended offering a good dialogue, suggestions, and conversations. At the end of the evening, many attendees commented on how they felt this event was beneficial and a step in the right direction.

It is important that we all remember we are human first. I embrace the analogy that life is like a roller coaster. It has its ups and downs, but it's our choice to scream or enjoy the ride. As we work through operational, workplace or even personal issues, remember to be courteous to one another, consider other viewpoints and embrace differences.

Together, we are better.

DLA 55th Annual Employee Awards

Recognized for their exceptional leadership and hard work, eight DLA Energy employees were selected for the agency's 55th Annual Employee Recognition Awards for the calendar year 2022. The awards ceremony was held in the McNamara Headquarters Complex auditorium Jan. 26.

The 55th Annual Employee Recognition Awards included 57 employees and teams from across the agency who earned awards in various enterprise-wide categories.

Read more about their accomplishments in this DLA news story.







Outstanding DLA Person of the Year Melissa Rodriguez, **DLA Energy Americas West**

DLA Leader of the Year Award **Michael Maclean DLA Energy International Agreements**

Walter Hegan **DLA Energy Europe and Africa DLA Employee of the Quarter** (not present)

Air Force Capt. Ioan Gaitan DLA Energy Korea Service Member of the Year (not present)



Small Team Award

Red Hill Fuel Redistribution Contracting Team Shane Banks, Shedric Crump, Bruce DeSoto, Micherie Dougherty, Kirk Gamblin, Ki Mun, and Richard Rines (award accepted by Micherie Dougherty)

Acquisition Support Team of the Year **Acquisition Workforce** Development

Andrew Berger, Laceenis Fordham, Rosilyn Gerald, Charles Hudson, Ashleigh Johnson, Ditu Kasuyi, Randy Kelley, Imani Mitchell, Marybeth Sandman, and





Acquisition Workforce Team Achievement **DLA Energy Direct Delivery FEPC Team**

David Andrews, Clifton Broughton, Stephanie Koessel, Orlando Merritt, Norman Mitchell, and Mark Palombo, Robert Simms, Tonya Sterling, and Bryan Sveum (award accepted by Jamaal Rose)

Shane Bank

Bulk Petroleum Supply Chain Services Acquisition Workforce Individual Achievement (not present)

ON SALE NOW!

Have you seen your colleagues wearing those DLA Energy branded Polo Shirts? They are easy to maintain, professional and polished workplace shirts that go well with slacks, skirts, khakis or jeans.

If you've been wanting one of your own, now is the time!

The polos are back, but this year there is a wider selection of options to choose from – short sleeve, long sleeve, and fleece vests!

All items are being sold to raise money for the 2023 DLA Energy Spring Festival & Holiday Party. The Energy Apparel Sale ends March 3, 2023.

Details in this announcement on Energy's DLA Today homepage







LOGPOINTS Curated News from DLA Today

On Jan. 3, DLA Headquarters Public Affairs debuted a new electronic newsletter, LogPoints, highlighting some of the agency's most important news stories. The All Hands email generated more than 2,700 views of news and feature stories published in DLA Today and dla.mil. Stay tuned to your email for future monthly issues to stay up to date on news, events and employee accomplishments!

OPSEC Awareness Month

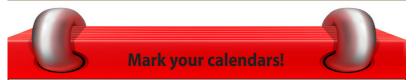
January is National Operations Security Awareness Month. Take the time to remember the integral role YOU play in OPSEC for the agency.

This year's focus is "Critical Information and Indicators." Annually,

DI produces a CIIL, which is posted in workspaces and shared electronically. To review the DLA Energy-specific list, go to <u>Energy's</u> <u>eWorkplace page</u> and look under "Tools." <u>Here is the direct link to</u> <u>the list</u>. Place special attention on methods of identification, protection, and handling of critical information and indicators.



The DLA Intelligence Winter Newsletter is important information about Counterintelligence, Insider Threats, media destruction.



Feb 3: Coffee with Commander at 8:30am for GS-15s

Feb 6-10: Joint Petroleum Week

Feb 13: Supervisory Committee meeting*, 8am

Feb 14: Advisory and Integration Council meeting*, 8:30am

Mar 14: DLA Energy Virtual Lunch & Learn at 11:30am with guest speaker Mr. Gregory Winstead, DLA Foreign Policy Advisor

*To join the committee and council meetings, contact DLAEnergyCAG@dla.mil.

Black History



In February, the nation honors and recognizes the incredible achievements of African American citizens throughout history.

Did you know originally the celebration was chosen for the second week of February to coincide with the birthdays of President Abraham Lincoln and the abolitionist Frederick Douglass? The celebration was expanded to a month in 1976, the nation's bicentennial.

Stay tuned to <u>www.dla.mil/energy</u> for employee spotlights and special events honoring the observance.

SAVE THE DATE!

DLA Energy Acquisition Workforce Development Team is planning a hybrid Black History Month Program on February 22 from 1:00 to 2:30 pm.

This year's program will focus on celebrating the rich history of Historically Black Colleges & Universities and the contributions of their graduates to the Warfighter.

If you or a family member is a graduate of a HBCU, email the <u>Acquisition Workforce Development Team</u> by February 1.

Career Development Opportunities

Executive Development Program (EDP): FY23 EDP nomination recently closed, but J1 extending the nomination window to submit nominations for the following courses that had a lower than usual number of nominations:

- 1. The Eisenhower School
- 2. LOGTECH Advanced Program in Logistics and Technology
- 3. Life Cycle Executive Leadership Program

The nomination suspense is being extended for these three courses only until <u>noon on Tuesday, January 31</u>. <u>More information</u> <u>is available in this DLA Today announcement</u>.

Logistics for the 21st Century (Log21): Stay tuned... the nomination solicitation will likely be released next week. Packages expected to be due in mid-February.

OSD Sustainment Fellowship Program: Stay tuned... OSD is expected to release their annual solicitation in the next 2-3 weeks.

Defense Civilian Emerging Leader Program: Stay tuned... anticipate releasing the nomination solicitation around March.

DID YOU KNOW?

A <u>Dec. 23 executive order</u> provides an across-the-board increase of 4.1% in the basic pay for General Schedule employees? <u>View the new 2023 salary tables on OPM's website</u> <u>View the 2023 locality pay</u>