



DEFENSE LOGISTICS AGENCY  
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MAR 26 2018

MEMORANDUM FOR ALL DLA EMPLOYEES

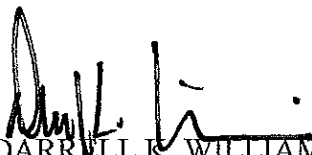
SUBJECT: Ethical Standards

DLA's mission is to sustain the Warfighter's readiness and lethality by delivering proactive global logistics. This mission to support the Warfighter must be done without compromise to the highest ethical standards.

Our core values of Duty, Integrity, Ethics, Honor, Courage and Loyalty are our pillars of our leadership and professionalism. DLA's people and culture are at the heart of everything we do, and everything we do, requires us to remain true to these values. I expect each of you to meet the demands of our Nation's defense without ever compromising your values. Do not operate in the gray area. Understand the rules and always do the right thing. That is what the American taxpayer expects.

Do not just ask whether it is legal, but ask yourself whether it is the right thing to do. In an effort to simplify the rules, I remind you of a few principles to always keep in mind. Do not solicit or accept gifts from entities that seek official action or seek to do business with DLA. Never use non-public information to benefit yourself or another. Remain vigilant of your own conflicts of interests when doing DLA's business. Consider if the action you take gives an appearance that it is illegal or unethical. If it does, then do not do it. Protect government resources. Place loyalty to the Constitution, the laws and ethical principles over private gain. Act impartially to all groups, organizations, and persons and put in an honest effort into your duties.

I am honored to serve as your Director.

  
DARRELL R. WILLIAMS  
Lieutenant General, USA  
Director