



DLA CAREERS
A GLOBAL MISSION WITH IMPACT

CAREERS BEGIN HERE AT THE DEFENSE LOGISTICS AGENCY

**APPLY
TODAY**



**250
FUTURE JOB
OPENINGS**

**ANNUAL PAY
INCREASES
WITH PROGRAM**

**SPRING AND
SUMMER
APPLICATION PERIOD**

PACE PROGRAM

Kick-start your federal career with the DLA Pathways to Career Excellence (PaCE) program. Learn from mentors, network with experts, and access paid training opportunities to become a seasoned professional in just **2 years**. Boost your potential for growth and climb the ladder of success with DLA.

ELIGIBILITY

Recent graduates who have or are about to graduate from an accredited institution or trade school within two years of the program start date.

For example: Students who graduated in July 2022 through July 2024 can submit their applications during the May 2024 acceptance window.

Professionals who have experience or graduated from an accredited institution or trade school may also apply.

Some available positions do not require a degree to apply.



DLA PACER
Dazhane' Myler

“ This program offers me on-the-job assignments, cross-training, rotational assignments, and formal training. One of the best things is that as long as you successfully complete each phase of the PaCE program you will be promoted for the next 2 to 3 years. ”

ABOUT US

DLA is a multi-mission combat support agency that supplies services and critical resources for the United States government and military.

We oversee the global defense supply chain, managing everything from raw materials to final distribution for various military services, combatant commands, other federal agencies and allied nations.

BENEFITS

DLA offers a variety of benefits that focuses on the health, well-being, and personal growth of our employees.

Workplace Flexibilities

Flexible work hours, physical fitness time, and telework opportunities

Paid Time Off

- 11 Federal Holidays
- 13 Sick Leave Days
- 13+ Paid Vacation Days
- Family Care Leave

Unused sick leave can be carried over to the next year. Annual leave has a cap of carrying over 240 hours per year.

EMPLOYEES EARN:

4 HOURS OF SICK LEAVE
+
4 HOURS OF VACATION LEAVE
EVERY PAY PERIOD

After 3 years with DLA, employees will begin to earn **6 hours of vacation leave** each pay period.

Financial Benefits

Salaries include annual pay adjustments, scheduled increases, and performance awards.

Employees in the PaCE Program receive yearly pay raises upon meeting program requirements. For instance, a GS-7 entry-level position aims for advancement to GS-11.

GS -7:
ENTER PACE PROGRAM
\$51,115
LOCATION: COLUMBUS, OH

GS -9:
COMPLETION OF 1ST YEAR
\$62,522*
LOCATION: COLUMBUS, OH

GS -11:
GRADUATE FROM PROGRAM
\$75,646*
LOCATION: COLUMBUS, OH

*This example is location specific and based on OPM 2024 General Schedule (GS) Locality Pay Table. Salaries are updated yearly based on Congressional approval.

Retirement Plan

Immediate coverage by the Federal Employee Retirement System (FERS), part of a tiered system which contains:

- Basic Benefits Plan (Pension)
- Thrift Savings Plan (TSP)
- Social Security

TSP offers the same type of savings and tax benefits as corporate 401(k) plans. Employees can save part of their income for retirement, receive matching agency contributions, and reduce their current taxes.

Insurance

No waiting period to qualify for health insurance for you or your family

- Pre-tax Flexibility Spending Accounts
- Dental & Vision Program, Group Life Insurance, & Long Term Care Insurance
- Medical Insurance

WE ARE DLA JOIN OUR TEAM

AVAILABLE POSITIONS

- Accountant/Auditor
- Contracting
- Engineering
- Finance
- Human Resources
- Information Technology
- Supply Management
- Quality Assurance
- And more...

DLA LOCATIONS

- Fort Belvoir, VA
- Richmond, VA
- Philadelphia, PA
- New Cumberland, PA
- Columbus, OH
- Battle Creek, MI



LEARN ABOUT US



ALL OPEN POSITIONS