



DEFENSE LOGISTICS AGENCY
LAND AND MARITIME
P.O. BOX 3990
COLUMBUS, OHIO 43218-3990

NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
DEFENSE LOGISTICS AGENCY
An Agency of the United States Government

This Notice is posted pursuant to an order by the Defense Logistics Agency dated March 31, 2022, which found that a per se violation of the Rehabilitation Act of 1973, as amended, has occurred at the Defense Logistics Agency's Land and Maritime, Columbus, Ohio (hereinafter this facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

This facility was found to have violated the Rehabilitation Act of 1973, as amended, when the Agency accidentally sent confidential medical information to management without a need to know. The facility was ordered to calculate compensatory damages the victim incurred and pay them (with right to review by the EEOC), and provide training with an added component on the Rehabilitation Act requirements. This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Duly Authorized Agency Representative:

FABRY.KRISTEN.B
ETH.1094753801
KRISTEN B. FABRY
RDML, SC, USN
Commander

Digitally signed by
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Date: 2022.04.18 17:05:53 -04'00'

Date Posted: April 7, 2022
Posting Expires: June 7, 2022
29 C.F.R. Part 1614