## Sexual Assault Awareness and Prevention Month Proclamation April 2021

## "Protecting Our People Protects Our Mission"

Sexual assault is a devastating criminal act that is incompatible with the Defense Logistics Agency's core values, high standards of professionalism, and personal discipline. Sexual assault disrupts the lives and performance of all service members and civilian employees and endangers our ability to support the Warfighter and our other valuable customers. We must create a culture in which sexual assault and harassment are "Not in Our DLA"!

Since the establishment of the DLA Sexual Assault Prevention and Response Program in 2016, significant strides have been made to promote awareness. We have instituted robust prevention initiatives to cultivate an organizational culture where sexual assault is never tolerated! Driving forces behind our continued progress are the dedicated DLA SAPR workforce, internal and external partners, and courageious survivors.

The results of our SAPR efforts over the past five years have been positive, but there is still much work to be done. DLA is focused on advancing its prevention strategy to align with the Department of Defense 2019-2023 Prevention Plan of Action. A strong primary prevention strategy is key to preventing sexual violence and will require DLA-wide involvement. There is power in numbers, so let us unite to eliminate sexual harassment and assault and continue to strengthen the core of our great agency.

This month, I charge every DLA employee with the responsibility to maintain high standards of professionalism, treat each other with dignity and respect, and be aware of one's own behavior.

THEREFORE, I, Vice Admiral Michelle C. Skubic, Director, Defense Logistics Agency, joined by my Vice Director and our Senior Enlisted Leader, do hereby proclaim the month of April 2021 as Sexual Assault Awareness and Prevention Month within DLA.

Vice Admiral, SC, USN Director

TOMEKA N. O'NEAL CSM, USA Senior Enlisted Leader

Vice Director