



**DEFENSE LOGISTICS AGENCY  
HEADQUARTERS  
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August 17, 2021

MEMORANDUM FOR DEFENSE LOGISTICS AGENCY (DLA) STRATEGIC MATERIALS (SM)

SUBJECT: Environmental, Safety and Occupational Health Management System (ESOHMS) Policy

Our ESOHMS is a sound business practice for systematically improving the overall performance of DLA SM. It is an active tool used daily by all our employees to accomplish our mission and meet our strategic goals. SM is committed to ESOH stewardship, with emphasis throughout our organization on health, safety, risk reduction, pollution prevention, and legal compliance with all ESOH legal requirements.

Therefore, I am directing that we maintain, improve, and use the mission focused ESOHMS. This system will conform to ISO 14001:2015 & ISO 45001:2018. We will continue to integrate the ESOHMS across all SM missions, activities, functions, and locations as a sound business practice for improving overall performance. To realize full value from this practice, we will conduct periodic ESOH conformance and compliance audits at each staffed depot. We will continually improve our environmental and safety management and performance.

We will identify internal and external factors influencing our ESOHMS. We will determine the needs of interested parties such as facility owners, partner agencies, and communities with interest in our ESOH management. We will collaborate with the DLA Field Activities and Installation Support to set and implement goals and objectives that improve ESOH and mission performance.

I am committed to creating and maintaining a safe and healthful work environment. SM will implement the fundamental elements of the Occupational Safety and Health Administration (OSHA) Voluntary Protection Program (VPP), which are: Management Commitment and Employee Involvement, Worksite Analysis, Hazard Prevention and Control, and Safety and Health Training. Every manager shall actively promote safety by implementing the elements of OSHA VPP and ensuring all employees are familiar with and use Operational Risk Management (ORM) techniques. Safety must be considered, evaluated, and incorporated into every phase of our business; be it planning, design, or operations. By embracing the VPP Safety process, DLA SM will continually improve and promote a proactive Safety and Health culture.

The active leadership, personal commitment, and involvement of all our employees are essential to the success of our ESOH programs and goals. Strategic Materials leaders will ensure that this policy is communicated to all employees and contractors who work on our behalf. This policy statement will be posted on the "I Am the Key" website to inform the public of our commitment.

**RONNIE FAVORS**  
Administrator  
Defense Logistics Agency Strategic Materials