



**Project Manager
Soldier Survivability**

**PRECISION
Is the Standard**

Every Ounce Matters, Every Bullet Counts

Project Manager Soldier Survivability (PM SSV)

Joint Advanced Planning Brief to Industry

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Agenda



- Army Priorities
- PM SSV Organization
- Focus Areas
- Current Efforts
- Future Efforts
- Funding Outlook
- Rapid Fielding Initiative (RFI)
- Points of Contact



Army Priorities

- Secretary, Chief of Staff, and Sergeant Major of the Army
 - Regionally Aligned Readiness and Modernization Model (ReARMM)
 - Prioritizing People and Team
 - Total Army Readiness to meet Operational Requirement
- Army Futures Command
 - Force Modernization
 - Innovation
 - 31+ Priorities – **Soldier Lethality**
 - Informing requirements with Soldier Touch Points
- PEO Soldier
 - Deliver modernized capability to ensure Soldier Readiness
 - Developing a culture of innovation

Action Plan to Prioritize People and Teams

People are our greatest strength, our most valuable asset, and our most important weapon system. The Army is a team of teams—an interconnected network of teams that stretches from the vehicle crew to the infantry squad, to the logistics team, to the highest-level staff element. Our Army's success depends on bringing talented Soldiers together in teams built on competence, resilience, discipline, and trust; to ensure every Soldier can say with confidence and pride, "This is My Squad."

The Army invested significant resources and leadership into restoring readiness and modernizing our Army. However, our readiness focus resulted in an unsustainable operational tempo (OPEMPO) and placed significant demands on units, leaders, and Soldiers and Families and stress on the force. Therefore, we are prioritizing People as the #1 Army priority. We will strive to reduce OPEMPO, adjust policies to prioritize People, and reduce requirements to provide leaders additional time to invest in their People.

To reduce requirements, we will implement several significant changes. In the coming months, we will implement the Army's new Regionally Aligned Readiness and Modernization Model (ReARMM). This model will better balance OPEMPO with dedicated periods for mission, training and modernization. HQDA G-3/5/7, in coordination with FORSCOM, will determine the level of Total Army readiness necessary to meet operational requirements. Next, we are pursuing options, in coordination with DoD and the Joint Staff, to reduce our current continual need to be deployment rotations of Brigade Combat Team-sized formations to task-organized battalion task forces.

To protect our leaders' time while also building collective readiness, Commanders will leverage high-quality, multi-echelon training exercises such as Command Post Exercises (CPXs), Tactical Exercises Without Troops, and Fire Support Coordination Exercises to train battalion and brigade staffs. Highly trained, disciplined and fit Soldiers, squads, platoons and companies are the foundation of our readiness. Commanders will prioritize proficiency at company and below levels. Units will train above the company level as time allows.

We are also re-evaluating Combat Training Center (CTC) rotations. CTC rotations are the gold standard of training and provide tremendous learning environments that develop units and leaders into lethal warfighting teams. However, we must be pragmatic with our assignment of CTC rotations and properly balance training opportunities and the resulting OPEMPO. To reduce OPEMPO, we will minimize gated training requirements and eliminate the requirement to conduct brigade and battalion Live Fire Exercises and Field Training Exercises prior to a CTC rotation. To further reduce the demands of training for and

of their battalions into
or include CPXs to
staff development
employments may not
re they can conduct
of our teammates
in the coming weeks,
of our teammates

to report for duty, we will consider them missing and take immediate action to find them. The Army Staff, in coordination with the ACOMs, will identify other necessary changes through a holistic review process. This will include a review of readiness policies (how we evaluate, track, and report readiness), maintenance policies, manning policies (particularly mid-grade NCOs), adequacy of resources for small-unit training, borrowed military manpower, and Soldier and Family programs to support our People. The Army will align resources for Fiscal Year 2023-27 to support the Army Priorities of People, Readiness, and Modernization.

As we implement these policy changes, Army Staff and ACOMs will identify simple, yet specific metrics to measure progress. Divisions and Brigades will routinely inspect unit systems that focus on their People including pay, awards, counseling, barracks/quarters, and physical/mental/spiritual health to ensure our focus on caring for our Soldiers and Families remains constant. Army Senior Leaders will track progress and provide guidance through routine updates.

These changes are aimed at achieving trust throughout the chain of command. We trust Commanders and Leaders at every level to prioritize and focus your units and Soldiers.

From ready People we will create a ready Army!

Michael A. Grinston
Sergeant Major of the Army

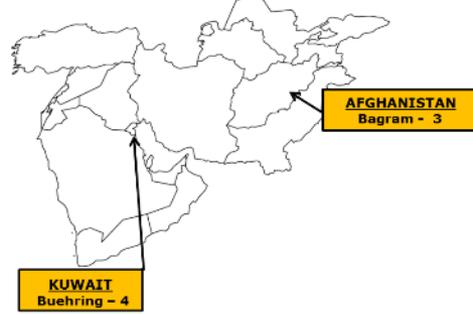
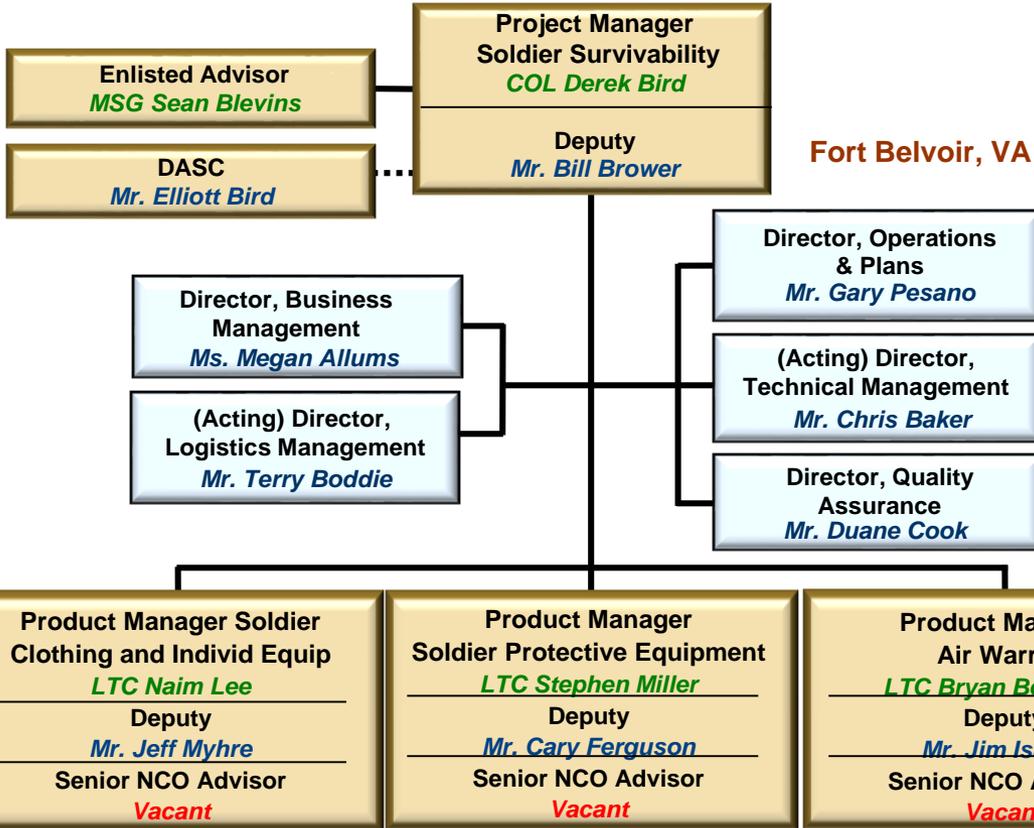
James C. McConville
General, United States Army
Chief of Staff

Ryan D. McCarthy
Secretary of the Army



PM SSV Organization

PM Survivability Mission: Equip, clothe, and protect Soldiers to maximize performance today and provide enhanced capability tomorrow



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Soldier Survivability's Focus Areas



- Soldier Readiness
 - Enduring Requirements
 - Directed Requirements
 - Operational Needs Statements / Joint Urgent Operational Needs Statements
- Increased Lethality
 - Soldier Load – decreased weight
 - Soldier Integration
 - Increased Ballistic Protection
- Divestiture / Life Cycle Management
- Organizational Clothing and Individual Equipment (OCIE)
Commonality across Services and continued support of the Warfighter



Current Efforts



- Soldier Protection System
 - Reduced Weight
 - Increased Ballistic Capability
 - Laser Eye Protection
 - High Contrast Lenses
- Cold Weather Combat Boot (CWCB)
- Cold Weather/Extreme Cold Weather Glove System



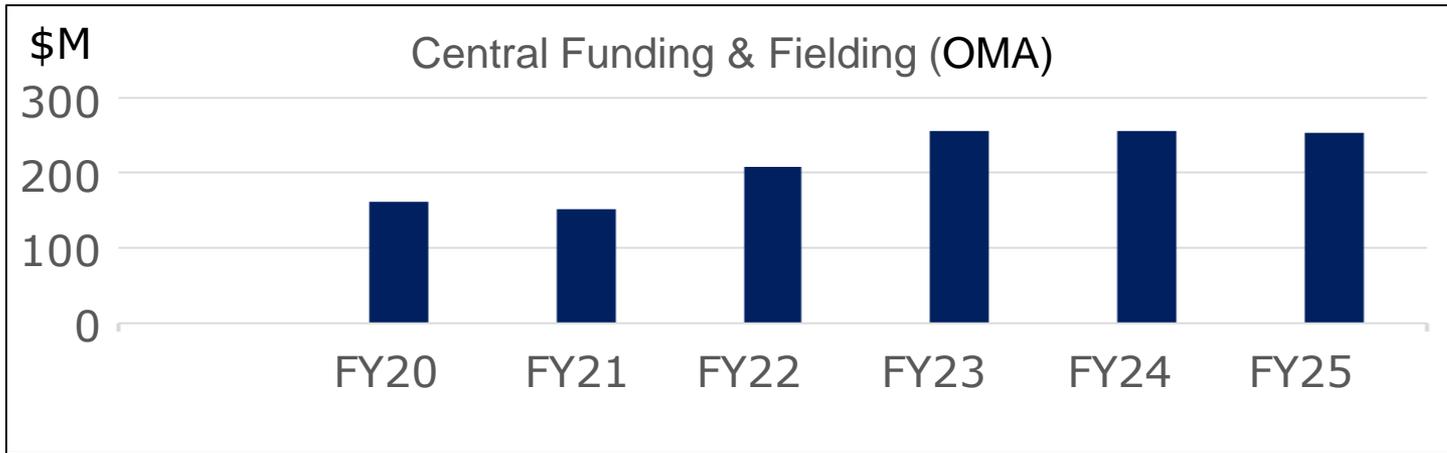
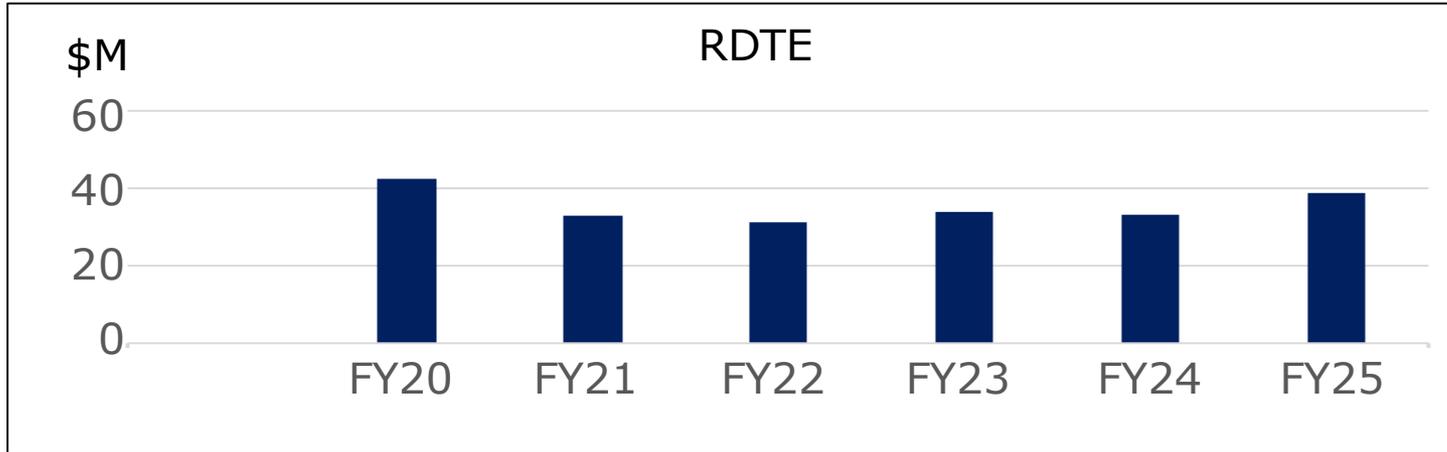
Future Efforts



- Ballistic and Blast Protection
 - Ballistic Combat Shirt
 - Blast Pelvic Protection
- Organizational Clothing & Individual Equipment
 - Advanced Combat Vehicle Crewman (ACVC) Uniform
 - Cold Weather Survival Blanket
 - Over-the-Snow Mobility
 - Water Filtration
 - Toxic Industrial Chemical/Toxic Industrial Material (TIC/TIM) Removal
 - Individual Desalinization
 - Signature Management/Spectral Mitigation
 - Conductive Materials in Textiles

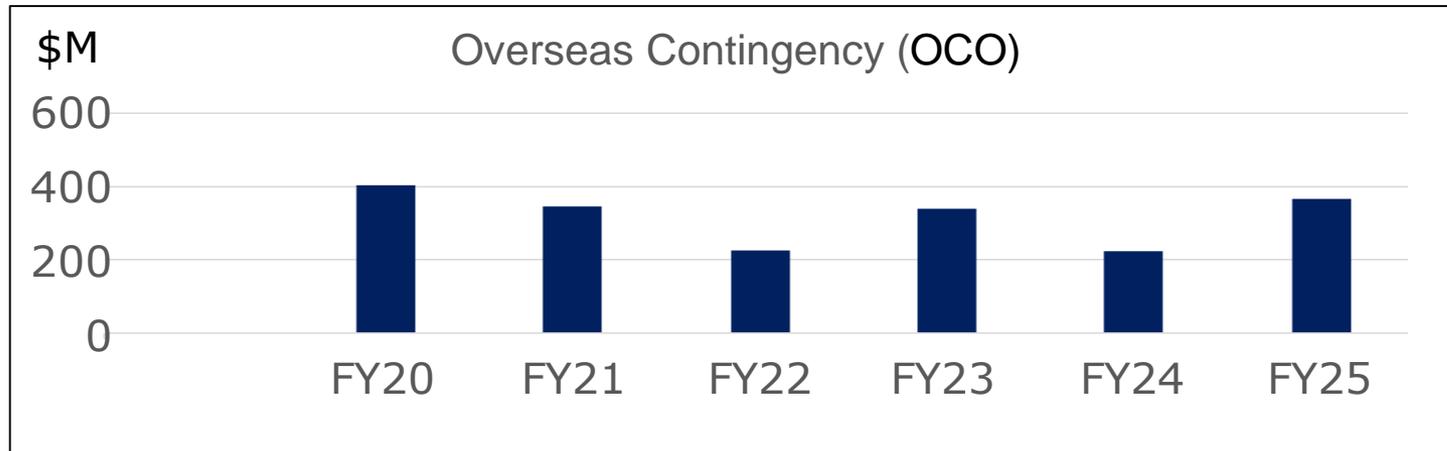


Funding Outlook





Funding Outlook (Cont)



Predominantly Rapid Fielding Initiative (RFI)

RFI List updated, validated, and resourced annually



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