



DLA Troop Support

EEO

OFFICE OF EQUAL EMPLOYMENT OPPORTUNITY and DIVERSITY

DLA Troop Support Office of EEO and DIVERSITY Objectives

- Ensure a fully representative workforce at all levels allowing each individual to achieve their highest potential and peak productivity.
- Resolve EEO Complaints at the lowest level possible.
- Bring amicable resolution to conflict by the least formal means.
- Seek to assure that all personnel management decisions are void of unlawful discrimination.

Procedures for Processing EEO Complaints

Any employee or applicant for employment who feels that he or she has been discriminated against because of race, color, religion, sex, age (40 years and over), national origin, genetic information, disability (mental or physical) or reprisal/retaliation (prior EEO activity) should contact the EEO Complaints INTAKE number listed below within **45** days of the event (or effective date of a personnel action which gives rise to the complaint). The selected counselor has **30** days to fact find and attempt informal resolution. After **30** days from the first contact with the counselor, the employee or applicant may file a formal EEO complaint with the following officials: Director or Deputy Director of Equal Employment Opportunity, DLA, 8725 John J. Kingman Road, Suite 2533, Fort Belvoir, VA 22060-6221 or with the Commander, or the Equal Employment Manager, DLA Troop Support, 700 Robbins Avenue, Bldg 45/1st FL Philadelphia, PA 19111-5092, telephone number (215) 737-0426 or DSN 444-0426.

FOR EEO COMPLAINTS INTAKE CALL:

(215) 737-0426 DSN 444-0426

EEO and DIVERSITY MANAGER: Carlos Deno, Jr

(215) 737-5738 DSN 444-5738

SPECIAL EMPHASIS PROGRAMS

EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

(215) 737-7289 DSN 444-7289

DISABILITY PROGRAM ADVISORY COMMITTEE

(215) 737-5906 DSN 444-5906

FEDERAL WOMEN'S PROGRAM

(215) 737-0523 DSN 444-0523

HISPANIC EMPLOYMENT PROGRAM

(215) 737-2310 DSN 444-2310

REASONABLE ACCOMMODATION COORDINATOR

(215) 737-7289 DSN 444-7289

For additional information: <http://www.dla.mil/TroopSupport/About/Equal-Employment-Opportunity-and-Diversity/>