



DEFENSE LOGISTICS AGENCY
HEADQUARTERS
8725 JOHN J. KINGMAN ROAD
FORT BELVOIR, VIRGINIA 22060-6221

JUN 25 2010

IN REPLY
REFER TO J-13

MEMORANDUM FOR MR. SEAN EDWARDS AND MR. ANTHONY SIMPSON,
CHIEF NEGOTIATORS FOR DEFENSE LOGISTICS
AGENCY ENTERPRISE SUPPORT, SAN JOAQUIN

SUBJECT: Locally Negotiated Operating Procedures (LOCNOPs) for Articles 15,
15C, 15E, 15F, 20 (Fire Inspectors), 24, and 24A

The subject LOCNOPs, dated May 26, 2010, have been reviewed pursuant to Article 38, Section 5 of the Master Labor Agreement (MLA) between the Defense Logistics Agency (DLA) and American Federation of Government Employees (AFGE) Council 169. Those articles are hereby approved by both DLA Headquarters and AFGE Council 169 with the following understandings:

In Article 15C, Training, Sections 1 and 2, it is understood that the education opportunities and training will be provided as the employer determines necessary.

It is understood that the provisions in Article 15E, Safety, are unique to DDJC firefighters. In the last paragraph it is understood that the paragraph applies to the extent that the Employer has control over the maintenance process.

In Article 20, Fire Inspectors, Section 3, approval is granted with the understanding that the fire inspectors do perform work in warehouse inspections that results in them getting dirty.

It is understood that the provisions of Article 24, Annual Leave Picks, are unique to DDJC firefighters because of minimum staffing requirements that require advance planning and scheduling.

The parties agree that Article 29, Reassigning Permanent Stations, is withdrawn and will be re-submitted at another time.

If there are any questions on this matter, please contact me at (703) 767-6412 or DSN 427-6412.

for Margaret E. Worstan
PAMELA S. MOLLOY
Staff Director
Labor and Employee Relations
Human Resources

cc:
Mr. Frank Rienti, AFGE Council 169



ARTICLE 15


HEALTH, MORALE AND WELFARE

SECTION 1. The employer recognizes the necessity of providing and maintaining reasonable comfortable living spaces for unit employees on duty, which includes air conditioning, heating, and adequate furniture, sheets, blankets, pillows, pillow cases and drapes or blinds.

SECTION 2. The employer agrees to replace or repair appliances and other items as they become worn or otherwise unserviceable, such as TV's (personal TV's excluded) dishwashers, refrigerators, satellite dish components for each room, recliners and chairs that are provided by the Employer. Maintenance problems will be called to the attention of the **Fire Chief or his/her designee** who will notify the appropriate authorities and request action to correct the problem.

SECTION 3. The employer and the union recognize that the dorm area in the fire station represent space allocated as rest. Dorm areas for unit employees will not be used as public facilities.

SECTION 4. The employer agrees to discuss proposed changes or improvements to the fire department facilities with the union and agrees to consider the recommendations according to the UFC code submitted by the union. The employer further agrees that the union will be consulted before approval is granted for self-help projects by bargaining unit employees to improve the fire station facilities, which would cause disruption in the use of existing facilities.


5/26/10


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