



DEFENSE LOGISTICS AGENCY  
HEADQUARTERS  
8725 JOHN J. KINGMAN ROAD  
FORT BELVOIR, VIRGINIA 22060-6221

JUN 25 2010

IN REPLY  
REFER TO J-13

MEMORANDUM FOR MR. SEAN EDWARDS AND MR. ANTHONY SIMPSON,  
CHIEF NEGOTIATORS FOR DEFENSE LOGISTICS  
AGENCY ENTERPRISE SUPPORT, SAN JOAQUIN

SUBJECT: Locally Negotiated Operating Procedures (LOCNOPs) for Articles 15,  
15C, 15E, 15F, 20 (Fire Inspectors), 24, and 24A

The subject LOCNOPs, dated May 26, 2010, have been reviewed pursuant to Article 38, Section 5 of the Master Labor Agreement (MLA) between the Defense Logistics Agency (DLA) and American Federation of Government Employees (AFGE) Council 169. Those articles are hereby approved by both DLA Headquarters and AFGE Council 169 with the following understandings:

In Article 15C, Training, Sections 1 and 2, it is understood that the education opportunities and training will be provided as the employer determines necessary.

It is understood that the provisions in Article 15E, Safety, are unique to DDJC firefighters. In the last paragraph it is understood that the paragraph applies to the extent that the Employer has control over the maintenance process.

In Article 20, Fire Inspectors, Section 3, approval is granted with the understanding that the fire inspectors do perform work in warehouse inspections that results in them getting dirty.

It is understood that the provisions of Article 24, Annual Leave Picks, are unique to DDJC firefighters because of minimum staffing requirements that require advance planning and scheduling.

The parties agree that Article 29, Reassigning Permanent Stations, is withdrawn and will be re-submitted at another time.

If there are any questions on this matter, please contact me at (703) 767-6412 or DSN 427-6412.

*Margaret E. Worstan*  
for PAMELA S. MOLLOY  
Staff Director  
Labor and Employee Relations  
Human Resources

cc:  
Mr. Frank Rienti, AFGE Council 169



## ARTICLE 15E

### SAFETY

Section 1. In accordance with ARTICLE 15 sections 2, of the DEFENSE LOGISTICS, MASTER LABOR AGREEMENT, safety shoes meeting NFPA and or ANSI regulations will be purchased by the Employer.

Section 2. The Employer will provide onsite fitting for safety shoes. The employer will incur all cost for specialized safety shoes due to medical conditions, when proper documentation is presented on a case by case basis.

### PROTECTIVE EYEWEAR

The Employer agrees to provide SCBA mask inserts with prescription lenses (to be replaced annually or as needed based on damage or a change in prescription) for those employees that request them.

### HEALTH AND SAFETY

To insure a healthful work environment, the Employer will maintain an Occupational Health Program and provide those health and medical services to include immunizations required by present and future published regulations. The Employer will make every effort to provide the most modern and efficient personal safety equipment, safe working conditions and facilities and to comply with applicable Federal laws and regulations relating to the safety and health of employees.

- a) The Employer agrees that all emergency motorized firefighting vehicles will receive top priority in maintenance, to assure that the emergency vehicles will be in safe operating condition at all times.

22/10  
5/26/10

5/26/10