



DEFENSE LOGISTICS AGENCY  
HEADQUARTERS  
8725 JOHN J. KINGMAN ROAD  
FORT BELVOIR, VIRGINIA 22060-6221

JUN 25 2010

IN REPLY  
REFER TO J-13

MEMORANDUM FOR MR. SEAN EDWARDS AND MR. ANTHONY SIMPSON,  
CHIEF NEGOTIATORS FOR DEFENSE LOGISTICS  
AGENCY ENTERPRISE SUPPORT, SAN JOAQUIN

SUBJECT: Locally Negotiated Operating Procedures (LOCNOPs) for Articles 15,  
15C, 15E, 15F, 20 (Fire Inspectors), 24, and 24A

The subject LOCNOPs, dated May 26, 2010, have been reviewed pursuant to Article 38, Section 5 of the Master Labor Agreement (MLA) between the Defense Logistics Agency (DLA) and American Federation of Government Employees (AFGE) Council 169. Those articles are hereby approved by both DLA Headquarters and AFGE Council 169 with the following understandings:

In Article 15C, Training, Sections 1 and 2, it is understood that the education opportunities and training will be provided as the employer determines necessary.

It is understood that the provisions in Article 15E, Safety, are unique to DDJC firefighters. In the last paragraph it is understood that the paragraph applies to the extent that the Employer has control over the maintenance process.

In Article 20, Fire Inspectors, Section 3, approval is granted with the understanding that the fire inspectors do perform work in warehouse inspections that results in them getting dirty.

It is understood that the provisions of Article 24, Annual Leave Picks, are unique to DDJC firefighters because of minimum staffing requirements that require advance planning and scheduling.

The parties agree that Article 29, Reassigning Permanent Stations, is withdrawn and will be re-submitted at another time.

If there are any questions on this matter, please contact me at (703) 767-6412 or DSN 427-6412.

*Margaret E. Worstan*  
for PAMELA S. MOLLOY  
Staff Director  
Labor and Employee Relations  
Human Resources

cc:  
Mr. Frank Rienti, AFGE Council 169


## ARTICLE 15F

### UNIFORM ALLOWANCE

It is agreed to by the union and the employer that an initial uniform allowance of not less than the maximum amount allowed as determined by the agency, currently set at \$1600, and in accordance with 5 CFR 591.104 and OPM's revised regulations, will be paid to all new employees after their date of hire. When new uniform items are required and the initial allowance has not been paid, the exact purchase cost, not to exceed the current amount allowed, will be reimbursed to the firefighter provided proper receipts or invoice is submitted to the employer.

An annual maintenance allowance of not less than the maximum amount allowed as determined by the Agency, currently set at \$800. And in accordance with 5 CFR 591.104 OPM's revised regulation, shall be provided to each employee. The employer will prepare, certify and forward any required documents to the proper pay office in an effort to ensure that the annual uniform maintenance allowance is received by all employees.

This agreement remains in effect until a new uniform allowance rate is authorized by higher authority, at which time the parties will bargain upon request.

  
5/26/10

  
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