



DEFENSE LOGISTICS AGENCY
HEADQUARTERS
8725 JOHN J. KINGMAN ROAD
FORT BELVOIR, VIRGINIA 22060-6221

JUN 25 2010

IN REPLY
REFER TO J-13

MEMORANDUM FOR MR. SEAN EDWARDS AND MR. ANTHONY SIMPSON,
CHIEF NEGOTIATORS FOR DEFENSE LOGISTICS
AGENCY ENTERPRISE SUPPORT, SAN JOAQUIN

SUBJECT: Locally Negotiated Operating Procedures (LOCNOPS) for Articles 15,
15C, 15E, 15F, 20 (Fire Inspectors), 24, and 24A

The subject LOCNOPS, dated May 26, 2010, have been reviewed pursuant to Article 38, Section 5 of the Master Labor Agreement (MLA) between the Defense Logistics Agency (DLA) and American Federation of Government Employees (AFGE) Council 169. Those articles are hereby approved by both DLA Headquarters and AFGE Council 169 with the following understandings:

In Article 15C, Training, Sections 1 and 2, it is understood that the education opportunities and training will be provided as the employer determines necessary.

It is understood that the provisions in Article 15E, Safety, are unique to DDJC firefighters. In the last paragraph it is understood that the paragraph applies to the extent that the Employer has control over the maintenance process.

In Article 20, Fire Inspectors, Section 3, approval is granted with the understanding that the fire inspectors do perform work in warehouse inspections that results in them getting dirty.

It is understood that the provisions of Article 24, Annual Leave Picks, are unique to DDJC firefighters because of minimum staffing requirements that require advance planning and scheduling.

The parties agree that Article 29, Reassigning Permanent Stations, is withdrawn and will be re-submitted at another time.

If there are any questions on this matter, please contact me at (703) 767-6412 or DSN 427-6412.

Margaret E. Winstan
for PAMELA S. MOLLOY
Staff Director
Labor and Employee Relations
Human Resources

cc:
Mr. Frank Rienti, AFGE Council 169

ARTICLE 24A

TRADE TIME

1. Trading "Time" or "Kelly Days" among Unit employees is permissible, provided that the following conditions are met.
 - a) Time and Kelly day trading is done on a volunteer basis. The reasons for trading are for personal reasons and will not be used to fulfill the needs of the employer.
 - b) Employees who trade must be proficient in the position of the person with whom they are trading with in accordance with their title, series and grade.
 - c) The exchange will not result in the increase or decrease of entitlement to overtime compensation for either employee involved.
 - d) If a trade or proposed trade results in a disagreement concerning the terms of such trade, the employees involved must resolve the disagreement between themselves. **The Fire Chief and/or his designee will ensure that all agreements made by individual firefighters concerning trade time will be complied with and disagreements are settled appropriately.**
 - e) Request for trade time or Kelly Days will be made to each respective Assistant Chief at least one (1) shift prior to the date of the exchange. Employees will use the approved fire department "trade time form" the form will be signed by both employees.

5/26/10

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