

**LOCAL AGREEMENT - ARTICLE 29
REASSIGNMENTS, DETAILS AND LOANS**

For the purpose of this LOCNOP, a "Shift Change" (e.g. an employee moving from evening shift to day shift in the same title series and grade) is not considered a "reassignment". Shift Changes are addressed In the LOCNOP for Article 20, Hours of Duty.

SECTION 2G. - REASSIGNMENTS (Hardships)- The Union shall be given the opportunity to be present at meetings that involve consideration of a request for reassignment due to personal hardship presented by an employee. A copy of a hardship decision will be provided to the Union upon request.

a. Employees should make every attempt to provide advance notification of their Hardship Request, including any available supporting documentation.

b. Upon receipt of Hardship request, the Employer will normally respond within 5 working days with a decision.

SECTION 3- DETAILS- Details will be kept to the shortest practicable lime limits, Details will initially be made for a period not to exceed 120 days. The following procedures will be I used in determining which employees will be detailed.

1. A roster will be established and maintained for each work area (first line supervisor) which will include the names of each area Employee in seniority order according to service computation date (SCD), title, series and grade. Employees and Union representatives will be allowed to review said rosters upon request.
2. Every qualified Employee will be given the opportunity to volunteer in seniority order from most senior to least senior.
3. In the event there are insufficient volunteers for a detail, qualified employees will be detailed by inverse seniority in rotation according to the roster, least senior employee first.
4. When bargaining unit Employees are involuntarily assigned to another bargaining unit, the Employer agrees to notify the local Union in advance when possible.
5. When detailing a Union representative, the Employer will allow the Union representative to call the Union prior to going to the new work site.
6. When Employees are detailed for ten (10) working days or more, the job requirements and duration will be committed to writing and a copy provided to the employees selected for the detail. Short term details will be made verbally.

SECTION 4- LOANS- Follow the procedures outlined in Section 3, paragraphs .1-5 above.



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Chief Negotiator

31 Oct 13



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24 Oct 13



J. RICHARD QUARLES
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29 Oct 13