



DEFENSE LOGISTICS AGENCY
HEADQUARTERS
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FORT BELVOIR, VIRGINIA 22060-6221

OCT 9 2008

IN REPLY
REFER TOJ-13

MEMORANDUM FOR MR. JOHN M. CARROLL AND MR. WILLIAM J. LEMOS,
CHIEF NEGOTIATORS FOR DEFENSE DISTRIBUTION
DEPOT, SAN JOAQUIN (DDJC)

SUBJECT: Locally Negotiated Operating Procedures (LOCNOPS) for Articles 6, 15, 22, 24,
29, and 30 between DDJC and AFGE Local 1546

The subject LOCNOPS dated September 29, 30, and October 1, 2008, have been reviewed pursuant to Article 38, Section 5 of the Master Labor Agreement between the Defense Logistics Agency (DLA) and American Federation of Government Employees (AFGE) Council 169. The subject LOCNOPS are approved this date by both DLA Headquarters and AFGE Council 169 with the following understandings:

Article 6 Section 1D4: The term "full internet access" does not authorize union officials to visit websites that are prohibited by DOD and DLA regulations such as gambling websites or those which display pornography. Internal security regulations applicable to DLA computers are equally applicable to those computers being used by union officials.

Article 22 Section 3C is approved with the understanding that the language does not preclude management from exercising its right to discipline employees.

The phrase "placement preference" used in Article 30 Section 6B is understood to mean placement on a particular shift and not to a particular position. The procedures specified in Article 30 Sections 6A and 6B apply to Section 6C.

Articles 15, 24, and 29 have no additional understandings to be noted.

If there are any questions on this matter, you may contact me at (703) 767-6412 or DSN 427-6412.

KAREN D. HILLIARD
Staff Director
Labor and Employee Relations
Human Resources

Attachment

cc:
Mr. Frank Rienti, AFGE Council 169



DDC DEFENSE DISTRIBUTION DEPOT SAN JOAQUIN AND AFGE LOCAL 1546

LOCALLY NEGOTIATED OPERATING PROCEDURE

ARTICLE 22, Administrative Leave

SECTION 3 Inclement Weather or Emergency Conditions

A. All employees will be told of the depot emergency information telephone number for inclement weather or emergency conditions. All employees will be notified twice per year of the emergency telephone information number. The Employer will be responsible for making sure the emergency information telephone message is updated as necessary. The employer will utilize the established emergency information telephone number. All employees who report for work and whose services are not required, as a result of fires, floods, breakdown of equipment, or other natural phenomenon, will be excused on administrative leave.

B. When the Employer determines that employees are exposed to unsafe or unhealthy working conditions which cannot be immediately corrected and which are likely to result in illness or injury, the employee will either be assigned work in a safe and healthy area or granted administrative leave.

C. Infrequent tardiness of short duration may be excused when reasons appear to be adequate to the Employer. Normally, disciplinary action will not be taken until the employee has been warned that further tardiness could result in disciplinary action.

For the Union

 9/30/08
WILLIAM J. LEMOS, JR.
Chief Negotiator

For the Employer

 9/30/08
JOHN CARROLL
Chief Negotiator