



DEFENSE LOGISTICS AGENCY
HEADQUARTERS
8725 JOHN J. KINGMAN ROAD
FORT BELVOIR, VIRGINIA 22060-6221

J-13

May 27, 2015

MEMORANDUM FOR MR. DAVID GIBSON AND MS. LUCY LEWIS CHIEF
NEGOTIATORS AT DLA AVIATION, DEFENSE SUPPLY CENTER RICHMOND,
VIRGINIA

SUBJECT: Locally Negotiated Agreement for Article 29 between the Defense Logistics Agency
(DLA) Aviation, at Defense Supply Center Richmond, Virginia and the American Federation of
Government Employees (AFGE) Local 1992

The subject local agreement dated April 29, 2015, has been reviewed pursuant to Article
38, Section 5 of the Master Labor Agreement between DLA and AFGE Council 169. The
subject local agreement is approved.

If you have any questions on this matter, you may contact me at (703)767-6412 or DSN
427-6412.

A handwritten signature in black ink, appearing to read "D. Roberts", written over a horizontal line.

DARRYLE E. ROBERTS
Staff Director
Labor and Employee Relations
Human Resources

Attachments

cc:
Mr. Frank Reinti, AFGE Council 169

DSCR AND AFGE LOCAL 1992

LOCAL AGREEMENT

ARTICLE 29, REASSIGNMENTS, DETAILS AND LOANS

SECTION 2.G REASSIGNMENTS

The Employer will review the hardship request with the Employee within five (5) workdays and provide a written response (approval or denial) normally within twenty (20) additional workdays. Any denial will include written justification.

SECTION 3. DETAILS

A. Should the Employer choose to select volunteers, the Employer has sole discretion to (1) determine the areas from which volunteers will be sought, (2) determine the knowledge, skills, abilities and other characteristics required for the positions and (3) assess the qualifications of the volunteers.

B. For each work area, the Employer will create a roster listing the name, area, service computation date (SCD), title, series and grade. In the event the Employer finds volunteers to be identically qualified, the Employer will select the employee with the earliest SCD. In the event identically qualified employees have identical SCDs, the employee with the earliest birthday (month and day, not year) will be selected.

C. In the event there are insufficient volunteers for details, employees will be detailed by most recent SCD.

D. Employee(s) selected shall be notified of the detail in writing.

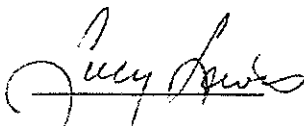
E. An individual assigned to a detail that exceeds 30 calendar days shall be provided a copy of the current applicable position description or a summary of duties.

F. Employees and the union representative are permitted to review rosters upon request.

SECTION 4. LOANS

Procedures for details above (Section 3) will be used for effecting loans.

For the Union



LUCY LEWIS
Chief Negotiator

For the Employer



DAVID GIBSON
Chief Negotiator

4/29/15