



DEFENSE LOGISTICS AGENCY  
HEADQUARTERS  
8725 JOHN J. KINGMAN ROAD  
FORT BELVOIR, VIRGINIA 22060-6221

J-13

May 27, 2015

MEMORANDUM FOR MR. DAVID GIBSON AND MS. LUCY LEWIS CHIEF  
NEGOTIATORS AT DLA AVIATION, DEFENSE SUPPLY CENTER RICHMOND,  
VIRGINIA

SUBJECT: Locally Negotiated Agreement for Article 31 between the Defense Logistics Agency (DLA) Aviation, at Defense Supply Center Richmond, Virginia and the American Federation of Government Employees (AFGE) Local 1992

The subject local agreement dated April 28, 2015, has been reviewed pursuant to Article 38, Section 5 of the Master Labor Agreement between DLA and AFGE Council 169. The subject local agreement is approved.

If you have any questions on this matter, you may contact me at (703)767-6412 or DSN 427-6412.

A handwritten signature in black ink, appearing to read "D. Roberts", written over the printed name.

DARRYL E. ROBERTS  
Staff Director  
Labor and Employee Relations  
Human Resources

Attachments

cc:

Mr. Frank Reinti, AFGE Council 169

DSCR AND AFGE LOCAL 1992  
LOCAL AGREEMENT ARTICLE 31  
REDUCTION-IN-FORCE

SECTION 2.D. STATEMENT OF PRINCIPLES

At the time of the RIF assignment process, the parties agree to open this section to address time allotment and procedures.


SECTION 6B. OFFERS OF PLACEMENT

The Local President and representative or designee will be afforded the opportunity to be present during all RIF assignments, except when the Employer requires the Union observer(s) to step out of the room to preserve its deliberative process.

SECTION 9. SEPERATION

The commuting area is defined as a fifty (50) mile radius of the DLA facility undergoing the RIF. Definition of "commuting area" within which the Employer will make reasonable efforts to find federal employment for employees identified for separation through RIF: The "commuting area" will be within 50 miles of the DLA facility undergoing the RIF.

For the Union

  
\_\_\_\_\_  
LUCY LEWIS  
CHIEF NEGOTIATOR

For the Employer

  
\_\_\_\_\_  
DAVID GIBSON  
CHIEF NEGOTIATOR

4/28/15