

DLA WARNER ROBINS AND AFGE LOCAL 987

LOCAL AGREEMENTS

ARTICLE 29, REASSIGNMENTS, DETAILS, AND LOANS

SECTION 2.G. REASSIGNMENTS

The Union shall be given the opportunity to be present at all meetings that involve a reassignment decision due to a personal hardship presented by an employee, unless during the meeting, the employee notifies the parties that the presence of the union is not wanted. The Employer agrees to make every effort to accommodate hardship reassignments within DLA Warner Robins. The Union will be notified of all hardship reassignment decisions.

SECTION 3. DETAILS

A. PROCEDURES FOR EFFECTING DETAILS

1. Supervisors shall list their employees in descending seniority order using Service Computation Date (SCD)-Leave. Supervisors will solicit volunteers from among available employees with the requisite skills and qualifications before drafting.

(a) If there are more volunteers than needed for the Detail, the Detail will be considered favorable. The supervisor will select the most senior volunteer(s).

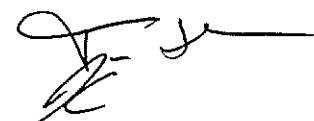
(b) If there are fewer volunteers than needed for the Detail, the Detail will be considered unfavorable. The supervisor will accept any volunteers and will then draft the least senior employee(s).

2. The Employer shall establish rosters available to the Union to implement the requirements of this Article.

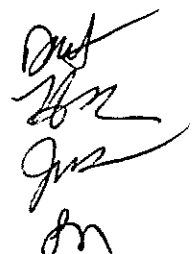
3. Exceptions to this roster will be made for employees who cannot perform the required duties of the Detail. Exceptions will be made in situations that require immediate response.

4. The Employer recognizes the need to afford employees the opportunity to develop additional skills when there are recurring needs for those skills. There may be opportunities to develop skills through the use of Details when there are recurring needs for those skills. However, skills development is not the primary purpose of Details.

5. The Employer, in making every effort to detail an employee requiring a light duty assignment will consider input from the Union.

  
T.J.  
Cmt

4-11-11

  
on

SECTION 4. LOANS

PROCEDURES FOR EFFECTING LOANS

1. Supervisors shall list their employees in descending seniority order using Service Computation Date (SCD)-Leave. Supervisors will solicit volunteers from among available employees with the requisite skills and qualifications before drafting.

(a) If there are more volunteers than needed for the Loan, the Loan will be considered favorable. The supervisor will select the most senior volunteer(s) to meet the requirement.

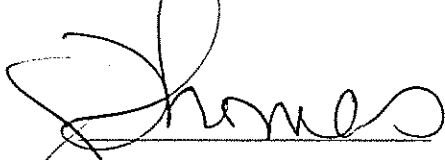
(b) If there are fewer volunteers than needed for the Loan, the Loan will be considered unfavorable. The supervisor will accept any volunteers then draft the least senior employee(s).

2. The Employer shall establish rosters available to the Union to implement the requirements of this Article.

3. Exceptions to this roster shall be made for employees who cannot perform the required duties of the Loan. Exceptions will be made in situations that require immediate response.

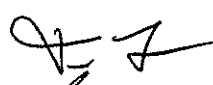
4. The Employer recognizes the need to afford employees the opportunity to develop additional skills when there are recurring needs for those skills. There may be opportunities to develop skills through the use of Loans when there are recurring needs for those skills. However, skills development is not the primary purpose of Loans.

For the Union

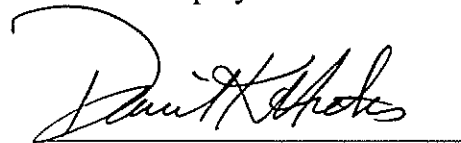


SHANDANH THOMAS

Chief Negotiator

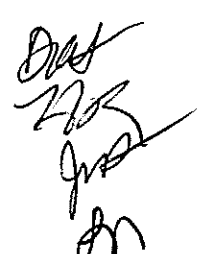
T.J.  
  
CmH

For the Employer



DANIEL K. HICKS, Col, USAF

Chief Negotiator



4-16-14