



**DEFENSE LOGISTICS AGENCY  
HEADQUARTERS  
8725 JOHN J. KINGMAN ROAD  
FORT BELVOIR, VIRGINIA 22060-6221**

J-13

March 31, 2014

MEMORANDUM FOR COLONEL DANIEL K. HICKS AND MS. SHANDANH THOMAS  
CHIEF NEGOTIATORS AT DLA WARNER ROBINS, GA

SUBJECT: Locally Negotiated Agreements for Articles 5, 6, 13, 15, 21, 22, 24, 25, 30, 31, and  
41 between Defense Logistics Agency (DLA) at Warner Robins and American  
Federation of Government Employees (AFGE) Local 987

The subject local agreements dated March 19, 2014, have been reviewed pursuant to  
Article 38, Section 5 of the Master Labor Agreement between DLA and AFGE Council 169.  
The subject local agreements are approved this date by both DLA Headquarters and AFGE  
Council 169.

If you have any questions on this matter, you may contact me at (703)767-6412 or DSN  
427-6412.

A handwritten signature in cursive script, reading "Pamela S. Molloy", is positioned above the typed name.

PAMELA S. MOLLOY  
Staff Director  
Labor and Employee Relations  
Human Resources

Attachments

cc:  
Mr. Frank Reinti, AFGE Council 169

DLA WARNER ROBINS AND AFGE LOCAL 987

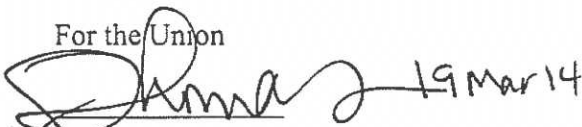
LOCAL AGREEMENTS

ARTICLE 30, REORGANIZATION

SECTION 6. SHIFT REALIGNMENT

1. When reorganizations necessitate shift/tour movement, voluntary assignments will be offered first and will be made to qualified employees by their seniority. If assignment is an involuntary assignment, it will be made to qualified employees by inverse seniority. The seniority of an employee will be based on his/her Service Computation Date (SCD)-Leave.
2. The Employer and the Union shall jointly survey all affected employees for their placement preferences. The Union will be notified and present during the process.
3. All affected employees will be given the opportunity to select the shift of their choice from all the shifts available. This placement will be determined by SCD-Leave.

For the Union

 19 Mar 14

Shandanh Thomas  
Chief Negotiator

For the Employer

 3/19/14

DANIEL K. HICKS, Col, USAF  
Chief Negotiator

  
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