



**DEFENSE LOGISTICS AGENCY
HEADQUARTERS
8725 JOHN J. KINGMAN ROAD
FORT BELVOIR, VIRGINIA 22060-6221**

J-13

March 31, 2014

MEMORANDUM FOR COLONEL DANIEL K. HICKS AND MS. SHANDANH THOMAS
CHIEF NEGOTIATORS AT DLA WARNER ROBINS, GA

SUBJECT: Locally Negotiated Agreements for Articles 5, 6, 13, 15, 21, 22, 24, 25, 30, 31, and
41 between Defense Logistics Agency (DLA) at Warner Robins and American
Federation of Government Employees (AFGE) Local 987

The subject local agreements dated March 19, 2014, have been reviewed pursuant to
Article 38, Section 5 of the Master Labor Agreement between DLA and AFGE Council 169.
The subject local agreements are approved this date by both DLA Headquarters and AFGE
Council 169.

If you have any questions on this matter, you may contact me at (703)767-6412 or DSN
427-6412.

A handwritten signature in cursive script, reading "Pamela S. Molloy", is positioned above the typed name.

PAMELA S. MOLLOY
Staff Director
Labor and Employee Relations
Human Resources

Attachments

cc:

Mr. Frank Reinti, AFGE Council 169

DLA WARNER ROBINS AND AFGE LOCAL 987

LOCAL AGREEMENTS

ARTICLE 6, USE OF FACILITIES AND SERVICES

Section 1.D. USE BY UNION

1. The Employer will provide the Union with office space on base within DLA controlled facilities. The Union's office will be used for the exclusive use of the Union providing for privacy of its users.
2. The Employer agrees that should the occasion arise necessitating the Union's business be relocated, office space will be provided that is at least equivalent to the space being vacated. The Employer will provide the Union with adequate notice and opportunity to bargain prior to change.
3. The Employer will provide DSN and Class A telephones for the Union's use. The Employer will install them at the office space provided. Should any site have a need, the Employer agrees to make telecommunication devices available to the Union and the employees for deaf, hard of hearing and speech impaired employees.
4. The Employer will make available laptops/computers with full internet access, fax machine, scanner, copier, office furniture, lockable file cabinets, and necessary ink/toner to operate such equipment.
5. The Employer agrees to provide adequate space on all Official Bulletin Boards for official Union use or provide and install/mount bulletin boards next to, or near the Official Bulletin for Union use.
6. The Employer agrees to provide no more than three reserved parking spaces at the Union office. The Union office parking space will be assigned as close to the Union office as possible. A temporary assigned placard will be available at Buildings 155 and 1602 for the purposes of representing bargaining unit employees. Upon prior notification and when feasible, a temporary assigned placard will be available at other DLA locations, within the limitations of the host installation parking policies, for representational purposes.

SECTION 2.B. USE BY EMPLOYEES

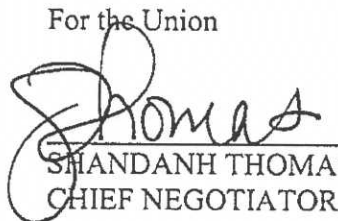
1. The Employer will provide access to health and fitness centers where available in accordance with the Installation Support Agreement.
2. The Employer shall provide covered smoking areas in close proximity to the work area to protect the employee from the elements in accordance with the host installation policies.
3. The Employer will provide work lockers for all employees where it is appropriate, for storing supplies, e.g. PPE, assigned equipment.
4. The Employer will follow the DoD/Installation regulations in providing break rooms/lunchrooms in proximity of each area and will negotiate appropriate arrangements.

[Handwritten initials]

[Handwritten initials]
[Handwritten initials]
[Handwritten initials]

5. Space Allocation: If more than one employee of the same grade shows interest in the same workspace that becomes vacant, the employee with the highest Service Computation Date-Leave gets first priority.

For the Union

 19 Mar 14
SHANDANH THOMAS
CHIEF NEGOTIATOR

For the Employer

 3/19/14
Col DANIEL HICKS
CHIEF NEGOTIATOR

1/11/14
9-7
K
T)

dn
 ↓