



**DEFENSE LOGISTICS AGENCY**  
**HEADQUARTERS**  
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FEB 10 2015

MEMORANDUM FOR ALL DEFENSE LOGISTICS AGENCY (DLA) EMPLOYEES

SUBJECT: Policy Statement on Diversity and Inclusion

*...We gain a strategic advantage through the diversity of our total force and create a culture of inclusion where individuals are drawn to serve, are valued, and actively contribute to overall mission success.*

The Defense Logistics Agency (DLA) honors and echoes the spirit of the Department of Defense, Human Goals Charter and is also fully committed to the precepts of diversity and inclusion at DLA.

With the shifting demographics of our Nation, DLA understands that the future success of our Agency is dependent upon our ability to attract and retain the right people with the right skills, experience, and expertise. To do this, it is imperative that we are proactive and strategic in our workforce planning. We must also strive to maintain a work environment where differences in culture, lifestyles, socio-economic background, views and perspectives are valued, respected and embraced. We cannot lose sight of our greatest asset -- our people. By corporately adopting guiding principles of equality, diversity, and inclusion in business processes and policy, we will move from a Federal EEO compliance mindset to one of innovation and the integration of best practices to ensure mission success, both today and in the future.

Each member of the DLA workforce plays a critical role in the Agency's efforts to maintain a diverse and inclusive workplace. Remembering that "Diversity is our Strength," all employees must commit to respect and honor the contributions of their colleagues regardless of differences. Additionally, as the Agency's decision-makers, DLA's collective cadre of senior leaders, managers, and supervisors bear the responsibility to ensure our success in maintaining a diverse and inclusive workplace through recruitment, hiring, and personnel management.

Thank you for your support and commitment. I look forward to working with each of you.

  
ANDREW E. BUSCH  
Lieutenant General, USAF  
Director