



Who We Are

Get a good start by actively participating in your ENGAGE program.

DLA ENGAGE has key activities designed to help you contribute in a meaningful way to DLA goals while you achieve the satisfaction that accompanies a job well done.

- Your supervisor has selected a sponsor from your work team to assist you during your first weeks with DLA.
- Your sponsor will guide you through the activities planned for your first day onboard. In your first weeks, he or she will communicate the resources and networks needed to accomplish the duties of your position and answer questions that arise.
- Your supervisor will set performance expectations and assign meaningful work.
- You will learn the DLA systems that provide your benefits and professional development.
- As you learn your job, seek feedback designed to improve your performance.

DLA ENGAGE

We hope you choose to make a career with DLA.

Acting together, with enthusiasm, optimism and focus, we achieve great things. Seize the opportunity to remain fully engaged and make a difference each and every day.

DLA Facebook: 

<https://www.facebook.com/dla.mil>

DLA YouTube: 

<http://www.youtube.com/user/DODLogisticsAgency>

DLA Twitter: 

<https://twitter.com/DLAMIL>

DLA Human Resources Website:

<http://www.hr.dla.mil>

To contact DLA ENGAGE Program Manager, send a message to DLA.ENGAGE@dla.mil



DLA ENGAGE

**Enterprise
Newcomers
Getting
A
Global
Entrance**



Welcome to DLA!

From your first day onboard to the day you retire from DLA, we want you realize your full potential.

ENGAGE activities are designed to provide a solid foundation for you as you begin your career with DLA and seek to become a star performer.

Your supervisor will give you a copy of your Position Description and Performance Expectations.

Your sponsor will help you:

- Understand the written and unwritten elements of the organizational culture
- Learn how to navigate the organization
- Meet colleagues and other essential staff
- Obtain answers to questions
- Identify useful resources available to you

DLA ENGAGE Curriculum

Enterprise Orientation I

DLA ENGAGE 101

Enterprise Orientation II

DLA ENGAGE 105

Enterprise-Wide Mandatory Training Curriculum

People are our greatest resource. DLA's highly skilled, diverse, and agile workforce is the foundation of our success.

Relationships are key ... build them and use them.



DLA Guiding Principles

Warfighter needs guide us

Integrity defines us

Diversity strengthens us

Excellence inspires us

Participate in activities planned to assist you throughout your first year.

- Use your New Employee Checklist
- Ensure you complete the four classes in the DLA ENGAGE Curriculum
- Complete the Enterprise-Wide Mandatory Training (EWMT) Curriculum
- Attend your Activity's Local Orientation
- Collaborate with your supervisor to create your Individual Development Plan (IDP) to include essential functional training
- Help us improve the ENGAGE program by completing the 90-Day Feedback that will be assigned to you in the DLA Learning Management System (LMS)
- As you undertake meaningful work assignments, ask questions and seek feedback