



Defense Logistics Agency (DLA)

Equal Employment Opportunity (EEO) Policy Statement

We are America's Combat Logistics Support Agency, tasked with providing effective and efficient worldwide support to America's Warfighters and our other customers. Ensuring equal employment opportunity (EEO) to our employees and applicants for employment directly enables us to execute Warfighter-focused, globally responsive, fiscally responsible supply chain leadership. We will recruit, hire, train, and retain employees from all backgrounds that are committed to working together to accomplish DLA's mission.



Discrimination will not be tolerated at the DLA. We are committed to fostering a culture that values equal employment opportunity (EEO), diversity, and inclusiveness for all employees and applicants for employment regardless of race, color, religion, sex, sexual orientation, national origin, age (over 40), disability, genetic information, or reprisal for engaging in a prior protected EEO activity. Employees and applicants who believe they have been discriminated against have the right to seek redress by contacting their servicing EEO office. Retaliation against any person because that person opposed a practice made unlawful by relevant discrimination laws or participated in any stage of the EEO process is prohibited. Managers and supervisors will maintain a workplace free of discriminatory practices, policies and harassment, and are subject to discipline if they discriminate or retaliate.

All DLA employees must take responsibility for executing the principles of EEO in their daily actions and conduct. When issues or concerns are brought forward in the EEO complaint process, managers, supervisors, and employees are expected to make a good faith, constructive effort to seek resolution at the earliest stage of the process possible.

At DLA, Warfighter needs guide us, integrity defines us, diversity strengthens us, and excellence inspires us. EEO enhances our efficiency, guides our stewardship and ensures we are ready to give our warfighters the support they deserve.

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A. S. THOMPSON
Vice Admiral, SC, USN
Director